



INTERNSHIPS AND GRADUATE PROGRAMME

Kickstart your career at MainPower.



KICKSTART YOUR CAREER WITH MAINPOWER

MainPower builds, maintains and operates the electricity distribution network of North Canterbury.

With a head office in Rangiora and depots in Culverden and Kaikoura, our team of 180 office and field-based employees play an important role in making our region a great place to live and work.

Working at MainPower:

- An easy commute from Christchurch or the Waimakariri and Hurunui districts.
- On-the-job training and development opportunities.
- Supportive team environment.
- Opportunity to make a difference for the North Canterbury community.

MainPower offers paid summer internships and a two-year Graduate Programme.

INTERNSHIPS

Through MainPower's internship programme, you will work alongside professionals in a variety of disciplines and gain valuable business experience. Our internships are paid positions, based in our Rangiora head office.

ELIGIBILITY

Successfully completed 2-3 years of study in tertiary education (e.g. 2nd professional engineering).

KEY DATES

April – Applications open.

May – Interview process takes place.

June – Where applicable, interns may join MainPower during semester break.

October – Work programme and summer projects for interns issued.

November – Summer internships begin.

February – Summer internships conclude.

Notes: Dates provide an approximate guide only. MainPower has a mandatory shut down period of approximately two weeks across the Christmas and New Year period.

A photograph of a man in a dark jacket and light-colored pants charging a brown electric car at a charging station. The station is white and yellow, with a sign that says "Electric Vehicle Rapid Charger" and a cartoon character holding a plug. The car's license plate is "NCT148". In the background, there are trees and a building with "THE BROOK" signs. The sky is clear and blue.

WORKING TOWARDS A SMARTER FUTURE



GRADUATE PROGRAMME

MainPower's Graduate Programme is designed to give you experience across a range of business areas, supporting you to identify the career path that is right for you.

This is a two-year, structured programme, which will see you working on tasks and projects that will make a difference within the business from day one.

You will gain valuable experience in a professional environment and be supported throughout the process to get the most out of this exciting opportunity.

ELIGIBILITY

The Graduate Programme allows you to build on the foundations of your study across several disciplines. Depending on the business requirements, the Graduate Programme may be operation in one of more of the following business areas: asset management, engineering and design, network planning, technology, data and analytics, and business administration.

To apply you must have:

- completed your final year of study
- a tertiary qualification
- legal right to work in New Zealand.

SELECTION PROCESS

You will be assessed on your:

- self-awareness and a commitment to career development
- interests relevant to the position being filled
- relevant qualifications
- communication skills (listening, oral and written).



SUPPORTING YOU TO ACHIEVE YOUR GOALS

As a graduate you will be given responsibility to drive your own development and learn our business, while being supported by a professional workforce. Your opportunity to advance your skill set is driven by you and your strong desire to grow.

MainPower will provide the following support and guidance to help you achieve your goals:

Buddy – your graduate buddy will help you settle into the business, providing helpful tips and advice.

Mentor – you may also be assigned a mentor from within the business. This will be a senior employee who will provide objective feedback and guidance for your development.

Check in sessions – Throughout the programme, you will have regular check in sessions with a member of the People and Culture team and a nominated manager to discuss your progress and offer any other support (if required).

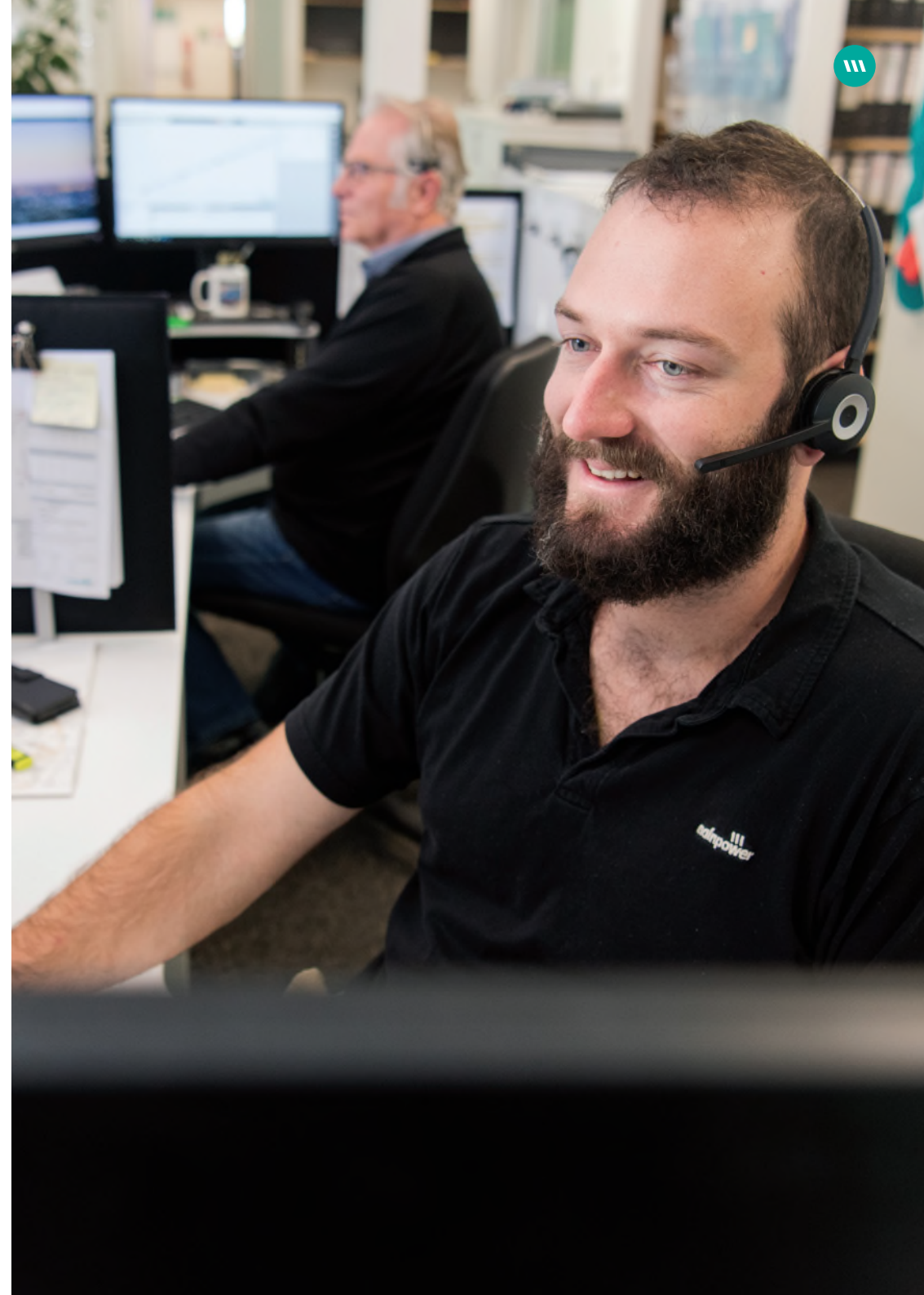
GRADUATE PROGRAMME KEY DATES

July – Applications open.

August-September – Interview process.

November – Successful candidates join MainPower on a full-time, fixed term basis.

Conclusion of Graduate Programme (two years) – Graduates may apply for any relevant role available at MainPower at this time



MORE INFORMATION:

mainpower.co.nz/careers



